



MINUTES

Thursday, January 18, 2024

10:00 a.m. – 11:00 a.m.

Virtual

Advisory Board Members Present: William Dyson (Chair), Andrew Clark, Chief Neil Dryfe, Michael Gailor, Werner Oyanadel, Tamara Lanier, Allison Beas, Chief LJ Fusaro, Gail Hardy, Joe Cristalli, Eyvonne Parker-Bair, Lt. Colonel Mark Davison, Stacey Manware, Colonel Daniel Loughman, Maurice Reaves, Rashad Glass, Piotr Milczek, Commissioner Ronnell Higgins, Tanya Hughes

Staff: Ken Barone, Jim Fazzalano, Erica Escobar

I. Welcome & Introductions

The meeting convened at 10:04 a.m. and members introduced themselves.

II. Approval of the November 30, 2023, meeting minutes

A motion was made and seconded to approve the minutes from November 30, 2023. The minutes were unanimously approved by members via voice vote.

III. Subcommittee Reports

a. Data Collection, Analysis, and Quality

The project staff proceeded with hiring IntegrAssure to help with the evaluation of the CTRP3 system and future auditing capabilities. They have finalized a contract with IntegrAssure for an independent evaluation of the profiling system.

Subcommittee discussions focused on developing a model policy for data integrity. Led by Jeff Schlanger, a retired NYPD deputy commissioner, the independent team will propose best practices and deliver a draft report in three weeks and a final report by March 1st. The focus of the report will be on internal auditing processes, the use of body-worn camera technology, and oversight for compliance with constitutional requirements. The goal is to create a foundation for a model policy.

The subcommittee has reached a consensus on several auditing recommendations, including an annual certification of records, mandatory reporting of data discrepancies, and annual data training. Further discussions are ongoing regarding randomized auditing and an automated verification system, guided by an upcoming independent review. A formal proposal will be presented to the advisory board at the next meeting.

b. Policy

At the last meeting of the subcommittee, they reviewed all 2023 bills related to racial profiling and data collection. The committee reviewed a bill that would have required the collection of pedestrian stop data and another bill that would have made some traffic violations secondary. The subcommittee requested more information on the pedestrian stop bill's impact in other jurisdictions, and staff are compiling relevant data. Additionally, they discussed the secondary stop bill, which didn't pass the House last year but is under consideration again. Chief Dryfe will engage with other chiefs for input. Regarding potential 2024 legislative proposals, they're considering mandating the E-citation and E-warning program to ensure universal participation, aiming to streamline data validation.

b. Community Outreach

Gail Hardy shared that the subcommittee held their second public forum on December 13th at the Glastonbury Community Center, with panelists including Ken Barone, Cheryl Sharp, Glastonbury Police Chief Marshall Porter, and the organizer of the Glastonbury Martin Luther King community organization. The panel was moderated by Chair Dyson, and the turnout was positive, with engaged community members asking questions about racial profiling, bias, and police practices. For the next forum, they plan to focus on tribal communities, following up on communication received by Ken regarding this topic.

Ken mentioned he had been contacted by tribal leaders expressing concerns about racial profiling and is arranging a forum on the reservation to listen to their concerns. Additionally, the committee is working on state agency information sharing, led by Gail in collaboration with the Department of Motor Vehicles. They're exploring ways to educate the public about their rights and the program's work through agency websites and public spaces.

Gail acknowledged Eyvonne Parker-Bair's valuable contributions in identifying suitable DMV locations for information sharing and crafting language for outreach. She emphasized the importance of diverse representation at public forums, as seen in Glastonbury, where various board members from different sectors were present to address community questions effectively. Gail encouraged maximum participation from board members at the upcoming tribal community forum.

IV. Old Business

a. CSP Data Audit Report- Update

Ken provided a quick update on the CSP data audit report. As of January 3rd, the state police shared progress on reconciling batches of troopers. They've reviewed 62 troopers out of 105, including active and retired individuals. Currently, 43 troopers are undergoing review, along with 63 constables. The process involves a detailed

record review to understand discrepancies. Progress is ongoing, with regular updates exchanged between the state police and the project staff.

Lt. Col. Mark Davison provided an update on the data audit progress, reporting that about 90% of the 130 cases have been reviewed. The remaining cases are undergoing internal peer review before being forwarded for further examination. They are currently focusing on the retired cohort and aim to complete this phase within the next month. Internal recommendations from the initial audit have been implemented, including ongoing reviews of the self-dispatch system. Monthly data checks ensure accuracy, along with an annual verification to align records with IMRP reports, reflecting the committee's recommendations.

Ken highlighted a change in the state police system regarding the integration of ticket numbers into the RMS system, which is now automatically done for E-tickets. To ensure consistency statewide, he directed CJIS to update the profiling system by adding the data field for ticket numbers. This update is expected to be completed by the end of the month, with all agencies required to report infraction numbers by July 1. Ken emphasized the importance of full E-citation adoption, as it streamlines the process and reduces the burden on officers.

b. 2022 Traffic Stop Data Analysis and Findings Preliminary Report Update

Ken provided an update on the 2022 traffic stop data analysis, noting significant reductions in statewide disparity for the fourth consecutive year. Additional analysis was deemed necessary for the Guilford and Berlin Police Departments. Guilford PD has been cooperative, providing substantial information for the follow-up review. Berlin PD, having undergone a previous comprehensive analysis, will undergo a less extensive review of data trends. Both agencies are on board with the process, facilitating progress in the analysis.

V. General Discussion

Chair Dyson proposed scheduling Advisory Board meetings for 2024 on the third Thursday of each month at 10:00 AM, with virtual meetings planned except for one in-person session in the spring and fall.

There was no further discussion, and the meeting was adjourned at 11:02 a.m.