

## **Data Collection, Analysis, and Quality Subcommittee Minutes**

Tuesday, March 19, 2024  
1:00 p.m. – 2:00 p.m.  
Zoom

**Attendance:** Stacey Manware, Allison Beas, Lt. Col. Mark Davison, James McGennis, Chief Vern Riddick, Kevin Neary, Diana Gugliotta

**Staff:** Ken Barone, Jim Fazzalaro

**Guests:** Jeff Schlanger, Dean Esserman

### **I. Welcome & Introductions**

Stacey Manware called the meeting to order at 10:02 a.m. and members introduced themselves.

### **II. Approval of the February 13, 2024, meeting minutes**

A motion was made and seconded to approve the meeting minutes from February 13, 2024. The minutes were approved unanimously.

### **III. Old Business**

Ken Barone introduced Jeff Schlanger and Dean Esserman who authored the report: "Establishing Comprehensive Integrity in Traffic Stop Data Collection." They were invited to present their findings and recommendations to the subcommittee. Their primary objective was to evaluate the current data collection program and identify best practices to enhance data integrity. The report presented was expected to serve as a foundation for potentially crafting a model policy on data integrity.

Jeff Schlanger explained that they have developed a methodology and approach starting at the agency level, designed to identify and address underlying issues affecting the accuracy of traffic stop data. Simultaneously, they address performance issues of police officers conducting traffic stops in the field.

The goal of their work is to devise a system ensuring the integrity of traffic data collection in police departments statewide. This approach aims to enhance data collection effectiveness, leading to better data analysis and increased public trust. They emphasize that open, trustworthy data is crucial for public trust and can only be achieved through rigorous testing. The issues highlighted by the state police underscore significant deficiencies in data collection and the imperative of enhancing data integrity.

Jeff Schlanger articulated their core recommendation, which include the implementation of agency-level auditing, followed by oversight by CTRP3. The proposed two-pronged approach involves examining not only aggregate data but also police interactions with motorists on a daily basis through the use of body-worn camera review. Auditing stop interactions should focus on the continuous improvement of stops through coaching,

mentoring, and retraining, rather than discipline. This approach includes targeted and random assessments to ensure comprehensive evaluation of data integrity and police conduct during traffic stops. Utilization of technology, such as body-worn cameras and AI systems, plays a central role in enhancing accuracy, accountability, and efficiency in policing.

The report propose a collaborative effort between local agencies and CTRP3, where the results of agency audits and complaints received are reported to CTRP3 for oversight and assistance. This strategy aims to proactively uncover systemic issues and improve policing quality. The envisioned future involves advancements in technology, such as CAD systems and AI-driven reporting, to enhance officer safety, reduce reporting errors, and ensure data integrity.

Dean Esserman highlighted the challenges and opportunities surrounding the utilization of body cameras in law enforcement. He emphasized the evolution of early warning systems and the transformative impact of body cameras on monitoring practices. Esserman acknowledged the resource limitations faced by departments in dedicating personnel to monitor body camera footage, citing LAPD's struggle with dedicating over 125 officers to this task. He also underscored the necessity for technological solutions to enhance supervisory oversight, facilitating a more efficient and targeted review of body camera footage. Esserman emphasized the value of body cameras as a coaching tool, stressing the significance of recognizing when officers perform their duties correctly, rather than solely focusing on errors. He cautioned against complacency in merely possessing body cameras, emphasizing the importance of having the capacity to comprehensively review footage.

Lt. Col. Davidson expressed concerns about the language used in the background information of the report, particularly the frequent use of the word "scandal" related to CSP. He recommended adopting a more neutral tone, emphasizing the importance of accurately reflecting ongoing investigations. Davidson underscored the critical role of word choice in shaping public perception.

#### IV. New Business

This discussion item was tabled.

#### V. General Discussion

There was no further discussion, and the meeting was adjourned at 2:04 p.m.