CONNECTICUT RACIAL PROFILING PROHIBITION PROJECT

Policy Subcommittee
Minutes

Monday, June 2, 2025
10:00 a.m. – 11:00 a.m.
Zoom

Members Present: Tanya Hughes, Werner Oyanadel, Chief Neil Dryfe, Chief Jack Drumm, Michael Gailor

Staff: Ken Barone, Erica Escobar

I.   Welcome & Introductions

The meeting was called to order at 10:04 a.m.

II.   Approval of the May 5, 2025, meeting minutes

Approval of the minutes were tabled for the next meeting.

III.   Old Business

a.   Review Updates to Draft Bylaws

Ken gave a review of updates to the draft bylaws. He shared that he had incorporated feedback from prior meetings into a revised draft, focusing on clarifying board membership, voting thresholds, and procedural details.

Ken noted that the proposed bylaws would cap the board's size at 25 members. He explained his reasoning for setting a two-thirds vote requirement for adding new members and outlined adjustments to account for statutory appointments versus members nominated by the board. Discussion followed regarding whether certain members, such as those appointed by outside entities like CHRO or CPCA, should require board approval. Members agreed that the bylaws should clearly distinguish between statutory appointments, external appointments, and those subject to board nomination and approval.

The group also discussed terms for police chiefs and community representatives, the process for removal of members, and attendance expectations. There was general agreement that removal for cause should require a two-thirds vote of the full membership and that repeated absences (such as three consecutive meetings or excessive absences over a year) should trigger review by the chairpersons rather than automatic removal. Ken noted he would revisit this section for clarity, incorporating suggestions raised during the discussion.

Additional updates included language specifying that UConn's Institute would provide administrative support for the board and the addition of a clear process for amending bylaws, requiring a two-thirds vote of the full membership, with proposed changes submitted in writing at a prior meeting.

Ken will revise the bylaws based on the feedback provided and circulate an updated draft for review. If substantial issues remain, the group may convene briefly before the June meeting to finalize revisions before presenting the bylaws to the full board.

IV.   New Business

a. Model Policy Presentation

Ken provided a brief background overview before turning the discussion over to Jeff Schlanger. He explained that the board has been working on ways to improve the quality of traffic stop data by automating data cleaning and creating reports to help departments identify irregular patterns. While the advisory board cannot mandate policy, it can develop recommendations for agencies and endorse a model policy for potential adoption by the POST Council as part of accreditation standards.

Jeff Schlanger then presented the draft model policy, which focuses on improving data integrity, providing quarterly automated reports, and reducing the burden on departments by flagging anomalies for review. He highlighted that dashboards used in other jurisdictions have revealed issues—such as an officer listing all stopped drivers as "mixed race"—and noted that quarterly reporting would allow such problems to be identified much earlier. Schlanger also shared that Benchmark Analytics is developing officer-level profiles to flag unusual patterns and support oversight.

The board agreed to present the draft to a group of police chiefs for feedback, along with sample reports, before refining the policy and returning it for review and possible endorsement prior to submission to POST.

There was no further discussion, and the meeting adjourned at 10:58 a.m.