Policy Subcommittee
Minutes

Monday, September 8, 2025
10:00 a.m. – 11:00 a.m.
Zoom

Members Present: Tanya Hughes, Werner Oyanadel, Michael Gailor, Chief Neil Dryfe, Chelsea-Infinity Gonzalez, Chief Jack Drumm

Staff: Ken Barone, Erica Escobar

I. Welcome & Introductions

The meeting was called to order at 10:18 a.m.

II. Approval of the May 5, 2025 and June 2, 2025 meeting minutes

A motion to approve the May 5 and June 2, 2025, meeting minutes was made and seconded. The minutes were approved unanimously.

III. Old Business

a. Review updated model policy

Ken Barone reviewed the updated model policy designed to improve the accuracy and integrity of traffic stop data reported by law enforcement agencies. The policy was initially based on a framework developed by Jeff Schlanger and Dean Esserman, who were brought in to advise on data quality improvements. Barone explained that the policy's central aim is to shift responsibility to local departments by establishing a clear set of procedures that require them to verify the accuracy of their own data, given that external oversight alone is insufficient due to the number of agencies involved.

Barone outlined several core elements of the draft policy, including the designation of a Stop Data Compliance Officer in each department, twice-yearly system reviews, implementation of internal audits, and use of data integrity reports produced by the state for comparison and analysis. Departments would also be expected to randomly review body-worn

camera footage and cross-check their CAD and RMS systems to ensure consistency across records. Any discrepancies would require a corrective action plan, and agencies would be obligated to report potential intentional misconduct to the Chief State's Attorney and their local State's Attorney. Annual training on data collection and reporting was also included as a best practice.

Barone also shared feedback from Chief Neil Dryfe, who expressed concern that the advisory board lacks the legal authority to mandate compliance. Chief Dryfe recommended adjusting the policy's language to reflect its intended use as a model or recommended policy, rather than a directive, and suggested that the board submit the final version to the POST Council for consideration. If adopted into POST's accreditation standards, the policy would effectively become mandatory, as all departments must achieve POST accreditation by the end of the year.

Board members agreed that the policy is close to being workable and emphasized the importance of engaging POSTC early, but not prematurely. Barone recommended that board members review and submit written feedback on the draft by the end of September. The aim is to revise the draft in time for a detailed discussion at the October 6 meeting, with the goal of finalizing the policy by the end of October, presenting it to the full board in November, and submitting it to POSTC in early 2026 for potential adoption into state accreditation requirements.

IV. New Business

a. 2026 legislative priorities

An update was provided on the 2026 legislative priorities, emphasizing the short upcoming legislative session. The subcommittee was asked if there were any additional priorities besides the current top focus. There was a brief discussion about the possibility of studying traffic stops conducted by federal agents, including ICE and National Guard, and whether there is any authority or capacity to track or review data from these stops. It was noted that federal traffic stops often fall outside state jurisdiction, making data collection difficult or impossible. While some information may be obtained through Freedom of Information requests, it is generally limited and often learned only after the fact, such as during court proceedings. It was also pointed out that efforts to study these federal stops are ongoing nationally, and local action may not be necessary or feasible.

The group agreed the subcommittee cannot interfere with federal operations, and tracking federal stop data is likely not practical. Regarding legislative proposals, members agreed to revisit a bill that has failed twice,

which would make intentional falsification of traffic stop data a criminal offense and mandate reporting such falsification to the state's attorney. The bill's failure was attributed to added provisions unrelated to the original intent, including issues with freedom of information requirements related to disciplinary records. The group expressed interest in reviewing the most recent version of this bill before the October meeting to decide on a potential position or suggested modifications.

V. General Discussion

a. Committee priorities for the remainder of the year

The consensus was to keep legislative efforts focused on this issue and the model policy, with no additional priorities suggested at this time, maintaining a targeted agenda rather than expanding the scope. The next meeting is scheduled for October 6th. An email will be sent to those who couldn't attend, requesting comments on the model policy by a set deadline, and outreach will be made to POSTC to identify the appropriate person to participate in ongoing policy discussions.

There was no further discussion, and the meeting was adjourned at 10:52 a.m.