



Minutes

Thursday, April 23, 2026

10:00 a.m. – 11:00 a.m.

Legislative Office Building, Room 1C

Advisory Board Members Present: Werner Oyanadel, Chief Jack Drumm, Bill Dyson, Cheryl Sharp, Chief Neil Dryfe, Gail Hardy, Yvonne Parker-Bair, Charles Green, Rashad Glass, Jameson Davis, Michael Gailor, Lieutenant Colonel Alex Giannone, Colonel Daniel Loughman, Melvette Hill

Staff: Ken Barone, Erica Escobar, Jim Fazzalano, Valerie Gordon

I. Welcome & Introductions

Chair Drumm called the meeting to order at 10:03 a.m., and members introduced themselves. New members were welcomed to the Advisory Board, including Jameson Davis, representing the Commission on Women, Children, Seniors, Equity and Opportunity (CWCSEO), filling the commission's third statutory board seat, and Lieutenant Colonel Alex Giannone of the Connecticut State Police, who joined following the retirement of Lieutenant Colonel Mark Davison.

II. Approval of February 19, 2026, meeting minutes

A motion to approve the meeting minutes of February 19, 2026, was made and seconded. The minutes were approved unanimously.

III. Subcommittee Updates

a. Data Collection, Analysis, and Quality

i. New data schema rollout

The five new data fields approved approximately one year earlier were successfully implemented on January 1 following the completion of required system modifications. The rollout appears to be functioning well, and the new data collection requirements are now operational.

ii. Department Online Data Portal

The Data Collection Subcommittee discussed efforts to improve public access to traffic stop data through the development of department-level data dashboards. The subcommittee reviewed examples of existing public data portals, including a presentation on the State Police data portal and its approach to presenting information to the public.

Given that municipal agencies have varying levels of resources and capacity to develop their own public data infrastructure, the project aims to create standardized dashboards that departments may use to display their data publicly. The first phase of the project will focus on developing department-level dashboards, with completion anticipated by the end of the summer.

Future phases will include incorporating annual analytic metrics into the dashboards to allow agencies to monitor data trends and performance indicators in real time. A later phase will explore officer-level analysis as an administrative tool for police leadership to review trends and identify areas for proactive engagement. The dashboards are intended to support transparency, accountability, and improved access to data.

b. Policy

The Policy Subcommittee reported that there is currently no legislation being tracked. Recent work included the release of a statement regarding racial profiling and recent Supreme Court decisions.

The subcommittee is prioritizing the development of standard operating procedures to document data collection, cleaning, and management processes to preserve institutional knowledge and support continuity of operations.

The Board-approved Data Quality Model Policy has been submitted to the Connecticut Police Officer Standards and Training (POST) Council for review and consideration as a model policy for accreditation standards. Updates will be provided as the review process continues.

c. Community Outreach

i. Windsor Public Forum

Chair Gail Hardy reported that planning continues for a public forum in Windsor, with a location still being finalized. Members also discussed expanding outreach efforts beyond public forums through

more targeted engagement with community organizations and stakeholders to strengthen dialogue between community members and law enforcement.

ii. Media Campaign

The Board received an overview of the CTRP3 media campaign, including the launch of a 60-second public service announcement (PSA) designed to increase public awareness of racial profiling, traffic stop rights, and CTRP3 resources. The PSA was developed in collaboration with UConn graduate Matt Johnson and was released on the CTRP3 website as part of a broader effort to expand public outreach beyond the website.

The PSA highlights perspectives from law enforcement, community members, and program stakeholders, emphasizing roadway safety, transparency, collaboration, and Connecticut's ongoing efforts to address racial disparities in traffic stops. Members were encouraged to share the PSA through their organizations and social media networks to increase public engagement and direct users to available resources.

Board members also discussed future outreach opportunities, including additional video content, Spanish-language accessibility, and partnerships with community and media organizations to broaden the campaign's reach.

iii. Patrol Officer Focus Groups

An update was provided on the development of patrol officer focus groups, which were identified as a recommendation following the qualitative assessment conducted with police chiefs and Advisory Board members. The goal of the focus groups is to better understand patrol officers' perspectives, experiences, and engagement with racial profiling data and related initiatives.

The research team that conducted the initial assessment has developed a proposal for the patrol officer focus groups. The project is currently undergoing required human subjects review through the University of Connecticut and Northeastern University. The focus groups are expected to begin in June, with outreach to law enforcement partners to assist in recruiting volunteer participants.

To encourage open and honest feedback, the focus groups will be conducted by independent researchers, and participant identities

will remain confidential. The research team will produce a report summarizing patrol officer feedback.

A second phase of the project will focus on engaging community members through similar focus groups. The research team plans to begin community engagement efforts in the fall, with separate reports expected for patrol officer and community feedback.

IV. New Business

a. Training Course Development Curriculum

A proposed training course focused on racial profiling, compliance measurement, and liability in Connecticut was discussed. The course is intended for police supervisors, including sergeants, lieutenants, captains, and other leadership personnel, and is expected to be approximately four hours in length.

The proposed curriculum will include sections on understanding racial profiling definitions and applicable case law, historical context, methods for measuring and analyzing data, supervisory responsibilities, and potential liability related to policies, practices, and data reporting. The course will also address current issues related to racial profiling and policing.

The curriculum is being developed as part of efforts to expand engagement and provide ongoing education for law enforcement agencies. The outline will be reviewed through the Policy Subcommittee, with the goal of finalizing the course materials and offering the first training session in the fall. Future trainings may be offered multiple times per year through the police academy or directly to interested agencies.

Board members discussed the importance of including perspectives and expertise from partner organizations, including the Commission on Human Rights and Opportunities (CHRO), and incorporating practical examples related to complaints, investigations, and law enforcement practices. Members also emphasized the importance of public education and continued community outreach efforts to improve understanding of racial profiling and the role of data collection and oversight.

V. Old Business

a. 2023 and 2024 Data Analysis Statewide Findings Report

The Board discussed the status of the 2023–2024 analysis report. The preliminary analysis was shared with the Board in November, and one agency

was identified for additional follow-up analysis. The agency was not publicly identified while the review process was ongoing.

The follow-up work with the agency is nearing completion. The agency has been engaged throughout the process, and the final report has been drafted and is currently under review by the agency. A final meeting is scheduled to conclude the review process.

Following completion of the agency review, the report will be shared with law enforcement partners, providing an opportunity for police chiefs to review the findings and prepare for potential questions prior to public release. The report is anticipated to be released publicly on the CTRP3 website before the next Advisory Board meeting.

b. Additional 2025 Traffic Stop Data Updates

An overview of Quarter One 2026 traffic stop data was provided. Preliminary data showed a decline in traffic stops compared to 2025 trends, with an estimated 15–20% decrease during the first quarter. March data remains incomplete pending additional State Police submissions.

New data fields implemented in 2026 were reviewed, including searches, search authorization types, gender identification options, technology-related stops, vehicle occupancy, driver ZIP codes, and ticket numbers. Members discussed potential reporting inconsistencies with some new search categories and the need for additional review and clarification.

The importance of continued data quality improvements and future analysis of stop outcomes, reasons for stops, and search data by race and ethnicity was discussed.

VI. General Discussion

An update was shared regarding Senator Alvin Penn's grandson, a UConn School of Public Policy graduate student, who will participate in the June meeting to discuss Senator Penn's legacy and connection to the work. He is also expected to complete an internship with the project in 2027.

An announcement was made regarding the Connecticut Kids Court Academy, which is seeking speakers to discuss the criminal justice system and fair and impartial policing with students. Members were encouraged to participate.

VII. Closing Remarks and Adjournment

A motion was made and seconded to adjourn the meeting. The motion carried, and the meeting was adjourned at 10:58 a.m.